Join a team, pivotal to India’s labor and migration story

*Aajeevika Bureau is looking for young leaders*

Aajeevika Bureau is widely known for its pioneering work in bringing change to the lives of migrant, informal workers in India. Our vision is to achieve an equitable and dignified world of work for labouring communities. We work in partnership with a wide spectrum of informal workforce in India’s construction, manufacturing and service sector including those who are engaged in home based work or are self-employed. Aajeevika has established strong models in legal aid to workers, skilling and social protection. It has also supported thousands of workers to come together as solidarity groups and collectives.

Aajeevika Bureau is now a mature, 17 year-old organization. Our foothold in western states of Rajasthan, Gujarat and now Maharashtra is a sure and strong one. Our programs have found immense impact with workers – thousands have been enabled to bring their lost wages back, several have been skilled and found employment and large clusters of migrant workers in many cities now have a reliable support system for protection of their rights and ensuring that services reach the invisible workers. New frontiers of work are expanding to include occupational safety, housing and sanitation for workers and universalizing social security. Our long record of field practice has also empowered us to have an authentic policy and advocacy voice with governments, industry players, trade unions and civil society organisations.

Know more about us at [www.aajeevika.org](http://www.aajeevika.org)

**What Is The Role**

We have multiple leadership opportunities and roles in our people processes, strategy, communication, media and technology space.

We are looking at the next decade for the organization as one of new growth in all directions – scale, depth and nuance. From ground implementation to training, research writing to policy work, human resource development to communication and fundraising - we are seeking spirited colleagues across several leadership functions and programs. We are looking for those interested in the social space including those who want to make a career or sector shift at this point in their work and personal lives. There are several openings and opportunities to work with us and we’re happy to speak to and meet a wide range of interested and interesting individuals. If things work out, we will design a role which meets your aspirations and interest as well as that serves Aajeevika’s strategic direction and requirement.

**Who Are We Looking For**

If what we do excites you, here are a few pointers for you to know as you think about writing to us:

- You should have an interest or passion to understand India’s world of work especially from the point of view of migrant, informal workers of this vast economy
- Prior people management or valued experience of working in teams will be very precious
- We urgently need more skills in our system – capacity building of teams, writing, data analytics, technology, communications, design, social media – we will value interest from individuals who bring real skills
- Self-starters, individuals who are comfortable working with ambiguity, a knack to proactively engage with people (community and team), strong interpersonal communication - will do well in our midst
- For many of our functions you are likely to interact with hundreds of migrant workers as well as with our donors, global players and policy makers. Your ability to speak across languages and engage in empathetic dialogue with the entire spectrum of stakeholders is crucial

**Location – Udaipur**

We are a multi locational organization, with multiple centers in south Rajasthan and migration destination cities like Surat, Ahmedabad, Mumbai, Pune, Bangalore. Most of our leadership roles are based out of our headquarters in Udaipur city

**Benefits**

Our human resource policies are in line with current compliances and good sectoral practices. The pay structure keeps in mind the pay parity and is comparable to organizations of our nature and scale. There are many opportunities to grow within the organization, as well as engage with relevant external trainings, workshops and conferences. The best way to reach us is to write at jobs@ajeevika.org with your CV and briefly writing what inspired you to apply and how do you see this association panning out.